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Recruitment Rules
Provision of minimum service as a condition for promotion to higher posts -

GOVERNMENT OF MAHARASHTRA
General Administration Department.
Circular No. SRV-1277/XII.
Mantralaya, Bombay-400 032, Dated 14th October 1977.

CIRCULAR

It is noticed that in a large number of cases where the Recruitment Rules provide for appointment to posts by promotion, the Rules are silent as to the condition regarding the minimum service in the lower post for regulating promotions to a higher post. In the absence of such a provision in the Recruitment Rule, comparatively inexperienced persons have been considered for promotion to higher posts on the basis of their total length of service and not necessarily with reference to the length of service in the immediately lower cadre. Suitability of a Government Servant for promotion to a higher post has necessarily to be judged on the basis of his performance in the immediately lower post. In order, therefore, to keep the standard of efficiency it has now been decided that certain minimum service should be prescribed for Government Servants to be eligible for promotion. The minimum periods to be prescribed are as follows:-

i) For promotion within Class-III services	-	3 years in the lower Class-III cadre.
ii) For promotion from a post in Class-III to a post in Class-II service.	-	5 years in Class-III service.
iii) For promotions within Class-II service.	-	Minimum 3 years' service in the lower cadre.
iv) For promotions from Class-II to Class-I post.	-	5 years' service in Class-II service.
v) For promotions within Class-I service.	-	Minimum 4 years' service in the lower Class-I cadre.

2. It is open to the Departments to prescribe a longer period of minimum service, if considered necessary.

3. The Departments of Mantralaya are requested to review the Recruitment Rules for various posts and services under their administrative control and amend those Rules, where necessary on the basis of the norms indicated above, having regard to the conditions obtaining in the respective cadres for regulating promotions to higher posts.

4. The review of the Recruitment Rules should be completed by 31st December, 1977. In the meantime, the Departments should forward to the General Administration Department monthly reports showing the progress of the work in the accompanying form, by the first week of every month.

By order and in the name of the Governor of Maharashtra,

L.H. AJGAONKAR,
Deputy Secretary to Government.

To

All Departments of Mantralaya,

All Heads of Departments under several Departments of Mantralaya.

ACCOMPANIMENT TO GOVERNMENT CIRCULAR, GENERAL ADMINISTRATION DEPARTMENT, SRV-1277/XII, DATED THE 14TH OCTOBER 1977.

FORM

Sr. No.	Name of Department.	Number of Recruitment Rules prescribed for services and posts under the Department.	Number of Recruitment Rules which have been reviewed in the light of the orders in the Government Circular.	Number of Recruitment Rules in which the provision of minimum service has been incorporated.	Number of Recruitment Rules remaining to be reviewed.	Remarks.
1	2	3	4	5	6	7

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